

## **Directors Report December 2022**

**Mid-Hudson Training on Demand for trustees and staff:** starting in January 2023 all library board members will have to complete two hours in continuing education. Mid-Hudson has created an online training module through Niche Academy that allows trustees to attend trainings online and receive a certificate of attendance. You will receive an invitation in January 2023. There is also a staff training module that includes training for library sustainability, and technology training. We will be able to better manage staff trainings and keep track of progress.

**Food for Fines:** The program was a great success, we receive a lovely thank you note from God's Store House. They were deeply grateful and wanted to recognize the generosity of our patrons.

**Turning outward:** I attended a Turning Outward informational session led by Mid-Hudson staff members Rebekkah and Laura Crisci. The training program will start in January. I need to form a team of four people including at least one board member. The team will help with the Community Conversations and accessing the data that we collect. I will attend the next meeting and update you to the next steps.

**Fiscal sponsorship update:** Gil and I will be meeting with Christine Ritmo about the Farmers Market request for fiscal sponsorship.

**Senior Library Clerk:** I would like to congratulate Allie Rappleyea, she has been promoted to Senior Library Clerk. Allie is a great asset to our library, she is knowledgeable and kind to everyone who enters the library.

**Palenville real estate update:** I spoke to Natasha Witka about finding a permanent location for the Palenville Library, she will let me know if any properties in the area become available. I would like to speak in executive session about what our price range is.

**Internet upgrade update:** General Security has replaced almost all of our hardware and was here on 12/8 and did much of the work. We are still waiting on three network switches that we hope will arrive in January 2023.

**Revamping Technology help:** Sebastian and Allie are working on a new Technology Help program that will make it easier for staff and patrons to connect. We will also be doing staff tech trainings so more patrons can be helped.

Respectfully submitted,

Caroline Ford