

## Trustee Code of Ethics Policy

The Catskill Public Library Board of Trustees depends on the trust of the community to successfully achieve the mission of the Library. Therefore, it is crucial that all Trustees strive to maintain the highest ethical standards when conducting business on behalf of the Library. All Trustees affirm that they shall:

1. Accept and carry out all duties and functions of the position of Trustee with absolute truth, integrity, and honor;
2. Recognize that their authority lies only within the legal actions of the Board and not with its individual members;
3. Respect the confidential nature of Library business while being aware of and complying with all applicable laws governing the freedom of information;
4. Immediately disclose to the Board any conflict of interest, as defined in the Catskill Public Library Conflict of Interest Policy, they may have with regard to any official action or business before the Board and abstain from any involvement in or decision-making on said issue if they do have such a conflict of interest;
5. Avoid situations in which there is a reasonable probability that their personal interests may appear to be in conflict with the best interests of the Library;
6. Ensure that their personal philosophies or interests do not interfere with or compromise their ability to carry out their duties in a fair, impartial and objective manner;
7. Abstain from using Library resources (other than collections, programs, and services available to the general public) or allowing such resources to be used, for their own personal interest or financial benefit;
8. Abstain from using or attempting to use their position as Trustee to obtain personal privileges or advantages for themselves, their friends, or their families; and
9. Strive to uphold the integrity of the Library and be respectful to their fellow Board members.

To preserve and uphold the Catskill Public Library's reputation as an organization of unimpeachable integrity, each Trustee will sign a statement acknowledging receipt and understanding of the Code of Ethics and Conflict of Interest Policies at the beginning of each fiscal year (and at the commencement of his/her service) during his or her tenure on the Catskill Public Library Board of Trustees.

If any Trustee appears to be in conflict with the statements above, he or she will be asked to meet with the Board as a whole to discuss the issue. The Board will make a recommendation to the Trustee as to how the conflict may be rectified. Failure to rectify the conflict to the satisfaction of the Board and/or governing law may result in a Board recommendation for the removal of the offending Trustee.

**Resolution: Adopted on May 18, 2022 by unanimous vote of the Board of Trustees of the Catskill Public Library.**